KADİR SIĞINMIŞ

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CAREER SUMMARY

A senior executive with over 25 years of experience in digital transformation, information technology strategies, and corporate efficiency. Played a pivotal role in planning, implementing, and overseeing technology investments at Hexagon Group, which operates in the Automotive, Information Technology, and Solid Waste sectors. Possesses in-depth knowledge and experience, particularly in Industry 4.0, artificial intelligence applications, and cybersecurity (ISO 27001 Lead Auditor). Stands out for leadership qualities in corporate efficiency, human resources management, and corporate culture transformation. Has led Group companies in adapting to their digital visions with a strategic perspective and the ability to establish and audit profitability and efficiency-focused management systems.

CORE COMPETENCIES

- Digital Transformation & IT Strategies: Defining long-term information technology goals, developing strategies, and leading the modernization of technology infrastructure for companies.
- Cybersecurity & Information Security: With ISO 27001 Information Security Management System Lead Auditor certification, capable of creating information security policies, protecting system reliability, and ensuring compliance with legal regulations.
- Corporate Efficiency & Human Resources: Managing budget, cash flow, strategy, personnel management, tax management, and financial processes within the company. Structuring IT human resources in line with group visions.
- Industry 4.0 & Artificial Intelligence Adaptations: Monitoring advanced technologies to propose solutions that create competitive advantage and leading their adaptation. Informing all company employees about Industry 4.0 and artificial intelligence.
- Governance & Ethical Processes: Managing the establishment and integration of ERP systems to organize Hexagon Group's internal policies and procedures, ensure effective publication of corporate correspondence through a central portal, and maintain the transparency and order of accounting records.
- Corporate Culture Transformation & Leadership: Providing professional coaching to employees. A graduate of the Executive Development Unit Leadership Program.

WORK EXPERIENCE

Hexagon Mühendislik ve Tasarım A.Ş., Gebze/Kocaeli
Human Resources and Information Technology Director | December 2021 – Present
- Responsible for deciding, implementing, and monitoring all technology investments of the Hexagon Group.
- Establishing and auditing the management system for analyzing the Group's profitability and efficiency.
- Informing all company employees about Industry 4.0 and artificial intelligence.
- Leading the modernization and optimization of the company's technology infrastructure to align with the digital vision.

Heat Elektronik AR GE Bilişim Danışmanlık A.Ş., Gebze/Kocaeli
Information Technology Director | September 2012 – November 2021
- Assumed responsibility as the top-level executive of the Group's information technology company, reporting to the Board of Directors.
- Managed budget, cash flow, strategy, personnel management, tax management, finance, and invoicing processes within the company.
- Obtained and maintained ISO 9001 and ISO 27001 information security certifications in compliance with legal regulations.
- Managed the necessary infrastructure and reporting systems for processing and reporting all data generated within the company.
- Defined long-term information technology goals for the company, developed strategies, and consolidated them with objectives.

Hexagon Danışmanlık ve Ticaret A.Ş., Gebze/Kocaeli
Information Technology Manager | April 2005 – August 2012
- Successfully managed the establishment and updating of corporate internal policies and procedures, the effective publication of corporate correspondence via a central portal, and the setup and integration of ERP systems to ensure the transparency and order of accounting records within Hexagon Group.
- Led the development and implementation of new projects that create synergy and serve strategic objectives by strengthening inter-departmental coordination.

  - Tofaş Türk Otomobil Fabrikası A.Ş., Bursa
    Microsoft System Engineer | April 2000 – March 2005
  - Tofaş Otomobil Ticaret A.Ş., Istanbul
    IT Dealer Integration Specialist | June 1996 – March 2000

KEY PROJECTS & ACHIEVEMENTS

- TÜBİTAK Supported Waste Management Solution Project.
- TÜBİTAK Supported Human-Hour Tracking System Development Project for R&D Centers.
- TÜBİTAK Supported Route Optimization System Development Project Based on Container Fullness.
- Hexagon Group Companies Microsoft Hyper-V Virtualization Project.
- Tofaş Turkey Dealers Central Communication System Project.

AWARDS & RECOGNITIONS

- Dünya Newspaper CIO of the Year Award - 2015.
- IT Stars Competition Environmental Category Entrepreneurship Award.
- Ministry of Science, Industry and Technology Productivity Project Awards Finalist.
- Microsoft System Engineer Early Achievement Award.

EDUCATION

Sabancı University, Istanbul
    Executive Development Unit Leadership Program | 2014-2015
    Master of Science in Information Technology | 2012-2013
Anadolu University, Eskişehir
    Business Administration Department | 2003-2006
Yıldız Technical University, Kocaeli
    Kocaeli MYO Business Administration | 1989-1991
Kabataş Vocational High School of Commerce, Istanbul
    Accounting | 1986-1988

CERTIFICATIONS & COURSES

- ISO/IEC 27001 Information Security Management System Lead Auditor
- Microsoft Certified System Engineer (MCSE)
- Microsoft Certified Professional (MCP)
- TÜSİAD-KALDEM Total Quality Model
- Sailboat Leadership Trainings
- Professional Coaching Trainings
- Fiat-Italy (DCS, SIRIO, FOCUS, SIGI, SITRA) and Cisco trainings

PERSONAL INFORMATION & MEMBERSHIPS

- Date of Birth: May 07, 1971
- Place of Birth: Istanbul
- Marital Status: Married, 1 child

ASSOCIATIONS

- President, Sabancı University Alumni Association
- Member, Turkish Informatics Association
- Member, Informatics Foundation
- Offshore Racing Club (Licensed sailboat racer)